COVID-19 Unemployment, Underemployment, Caregiver and Disability Information

The following information is from the State Of California EDD website:

ENGLISH https://edd.ca.gov/about_edd/coronavirus-2019.htm

SPANISH https://edd.ca.gov/about_edd/coronavirus-2019-espanol.htm

The Employment Development Department provides a variety of support services to individuals affected by COVID-19 in California. For faster and more convenient access to those services, we encourage the use of our online options.

ENGLISH https://edd.ca.gov/about_edd/online_services.htm

SPANISH https://edd.ca.gov/about_edd/Online_Services_Espanol.htm

Visit Coronavirus 2019 FAQs for answers to specific questions you may have about COVID-19 and what programs and benefits may be available to you.

https://edd.ca.gov/about_edd/coronavirus-2019/fags.htm

Workers - Sick or Quarantined

If you're unable to work due to having or being exposed to COVID-19 (certified by a medical professional), you can file a Disability Insurance (DI) claim. DI provides short-term benefit payments to eligible workers who have a full or partial loss of wages due to a non-work-related illness, injury, or pregnancy. Benefit amounts are approximately 60-70 percent of wages (depending on income) and range from \$50-\$1,300 a week.

https://edd.ca.gov/Disability/How to File a DI Claim in SDI Online.htm

For guidance on the disease, visit the California Department of Public Health website. https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/Immunization/nCOV2019.aspx

Caregiving

If you're unable to work because you are caring for an ill or quarantined family member with COVID-19 (certified by a medical professional), you can file a Paid Family Leave (PFL) claim. PFL provides up to six weeks of benefit payments to eligible workers who have a full or partial loss of wages because they need time off work to care for a seriously ill family member or to bond with a new child. Benefit amounts are approximately 60-70 percent of wages (depending on income) and range from \$50-\$1,300 a week. https://edd.ca.gov/Disability/How to File a PFL Claim in SDI Online.htm

Reduced Work Hours - Unemployment

If your employer has reduced your hours or shut down operations due to COVID-19, you can file an Unemployment Insurance (UI) claim. UI provides partial wage replacement benefit payments to workers who lose their job or have their hours reduced, through no fault of their own. Workers who are temporarily unemployed due to COVID-19 and expected to return to work with their employer within a few weeks are not required to actively seek work each week. However, they must remain able and available and ready to work during their unemployment for each week of benefits claimed and meet all other eligibility criteria. Eligible individuals can receive benefits that range from \$40-\$450 per week. https://edd.ca.gov/Unemployment/Filing a Claim.htm

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Resources for Employers

https://edd.ca.gov/about edd/coronavirus-2019.htm

- Workplace Health and Safety
- Reduced Work Hours
- Potential Closure or Layoffs
- Tax Assistance

Employment Resources

Labor and Workforce Development Agency – Resources for employers and workers. https://www.labor.ca.gov/coronavirus2019/

Labor Commissioner's Office FAQs – Employee leave options, compensation, and salary. https://www.dir.ca.gov/dlse/2019-Novel-Coronavirus.htm

Department of Fair Employment and Housing – Job protection and employment discrimination. https://www.dfeh.ca.gov/employment/

Health Resources

California Department of Public Health https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/Immunization/ncov2019.aspx

Centers for Disease Control and Prevention https://www.cdc.gov/coronavirus/index.html

World Health Organization https://www.who.int/health-topics/coronavirus